

Dept. of Veterans Affairs Facts – FY '12

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General Information

Address: Camp Dodge, Building A6A
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 12	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 6.35
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Span of Control: 11.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	3	<25	0	45-54	0	# of Females:	6	# of Males:	6
25-34	0	55-64	5	25-34	0	55-64	1	% of WF:	50.00%	% of WF:	50.00%
35-44	2	65+	2	35-44	0	65+	0	Average Age:	53.10	Average Age:	58.79
Employee Average Age: 55.95				Supervisor Average Age: 56.99				Average Length of Service: 6.67		Average Length of Service: 6.03	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	12	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100.00%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	55.95	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	6.35	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	12	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100.00%	% of Workforce:	0%
Average Age:	N/A	Average Age:	55.95	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	6.35	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 6	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.00%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 8	Most Populous Classes: Administrative Assistant 1 (4), Vets Benefits Specialist (2), 6 classes with 1 incumbent each		
Separations - By Class:	Maintenance Worker 2 (1)		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 33.33%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$157.68	Sick Leave Payouts: \$0	Annual Payroll: \$635,272.59	Avg. Base Salary: \$51,503.43	Overtime Days Worked: 0.4
Overtime Cost: \$117.32	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$37,550.26	Vacation Days Earned: 215.7	Vacation Used Expense: \$32,180.55	Vacation Days Taken: 178.4	
Sick Leave Days Earned: 225.6	Reg. Sick Leave Used Expense: \$18,707.20	Reg. Sick Leave Days Used: 109.9	Converted Sick Leave To Vacation Days Used: 0	
Sick Leave -Earned Value: \$40,964.26		Avg. Sick Leave Days Per EE: 9.16	Converted Sick Leave To Vacation Used Expense: \$0	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$6,853.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,034.92	Funeral Days Used: 7.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012